



ST. FRANCIS NURSES

Protecting our patients, our profession, our family

RN Strike Date Set

Today, August 31, 2011, the RN Bargaining Team submitted official notice to St. Francis management that **we will strike effective Monday, September 12 at 6:45 AM through Thursday, September 15 at 6:45 AM.**

Our three-day strike is centered on management's refusal to provide safe, patient-centered care standards; funding of our pension benefits; a fair wage adjustment; and a continued, affordable HMO option for our families.

For the strike notice and details of the Union's proposals and management's takeaways, see unacuhcp.org/SFRNASTrike

"We have exhausted all humanly possible means to bring issues such as staffing to management. I have invested the last 20 years with this company; and for them to just tell us that they want all these takeaways is hard to fathom. They clearly don't abide by the core values that they talk about."

—Irma Cruz, RN, ICU

How The Strike Will Work

Every RN should sign up for a **minimum** of one strike shift on each of the three days:

6AM–11AM 10AM–3PM 2:30PM–7:30 PM

Sign up with your Unit Committee member, Bargaining Team member, UNAC/UHCP Staff Rep, or online at unacuhcp.org/SFRNAPicketsign

Day One, Monday September 12: *Stand Up for Our Patients*

We will make an on-site video that documents our concerns on patient care. This is your chance to speak out for your patients. Wear your scrubs.

Day Two, Tuesday September 13: *Stand Up for Our Families*

Bring the whole family to join the picket line. And bring a family photo to help create our **"Fighting For Our Future"** poster.



Day 3, Wednesday September 14: *Stand Up for Our Pension*

We are all in this together! Make St. Francis keep the promise of our pension.



For more information visit SFRNA Strike Headquarters at unacuhcp.org/SFRNASTrike