



GGRNA

Garden Grove Registered Nurses Association

June 10, 2011

Dear Colleagues,

Next month, the Garden Grove Registered Nurses Association (GGRNA)/UNAC will be going to the Board of Inquiry to settle the following issues in our contract:

- Prime Healthcare has proposed a low wage scale and wage caps for 60% of the RNs. That would mean 60% of us would get no wage increase. GGRNA is fighting for fair wage increases for everyone, with a scale that recognizes our seniority/expertise. We will not accept wage caps.
- Prime's plan would force us to pay hundreds of dollars a month for family health care coverage. GGRNA is seeking to continue free health benefits for our families.
- Management proposes to eliminate reserve sick program with only a 25% payout on sick time. GGRNA's proposal is to continue the existing reserve sick program.
- Management has eliminated the Service Bonus. GGRNA will fight to win back our Service Bonus at the Board of Inquiry.

We are fighting Prime Healthcare at the Board of Inquiry because we deserve a fair contract. Now, with only a month to go before the Board of Inquiry, organizers from the California Nurses Association (CNA) have suddenly started coming to Garden Grove to disrupt and interfere in our contract negotiations.

We want to make sure all RNs know NOT to sign anything with CNA because it will STOP the Board of Inquiry process and delay our ability to win improvements for ourselves, our patients and our families.

If you have any questions, please contact us. Stay informed by visiting our website at <http://www.unacuhcp.org/members/affiliates/garden-grove/>

Thank you,

President – Helen Bouman, RN
Vice President – Majella “Lindy” Grecia, RN
Secretary – Merry Recor, RN
Treasurer – Tess Kua, RN
Association Liaison – Laurilyn Teodoro, RN
Staff Representative – Joy Harvey, RN

Ann Endicott, RN
Madeline Mazzafo, RN
Wayne Infanger, RN
Neri Naguiat, RN
Arlene St. Inez, RN

The mission of UNAC/UHCP is to empower health care professionals to be advocates for UNAC/UHCP members and patients: to create a high quality work environment; to provide economic and professional advancement; and to improve the quality of healthcare.

955 Overland Court, Suite 150, San Dimas, CA 91773 | 909.599.8622 | info@unac-ca.org | www.UNACUHCP.org