



ST. FRANCIS NURSES

Protecting our patients, our profession, our family

\$11 Million Taken Out of Our Pockets!

Management's proposal to cut OT after 8 hours would take more than \$10 million out of the pockets of St. Francis nurses per year.

**NO CUTS!
WAGES
BENEFITS
PENSION**

Some examples of how much you'll lose:

- Specialty RN I, 20 Year Step **\$8.60 Cut Per Hour** **\$16,106 Cut Per Year**
- Specialty RN II, 8 Year Step **\$8.90 Cut Per Hour** **\$16,662 Cut Per Year**

Management's proposal to charge up to 20% for our health care premiums would take even more money out of our pockets.

Under management's proposal, if we don't complete a health risk assessment and follow insurance company recommendations, our Free HMO would no longer be free. Instead, here's what we'd pay:

- Family Coverage **\$243 per month**
- Employee w/ Children **\$146 per month**

Be There

Support your Bargaining Team at our next bargaining session:



Tuesday, July 12
Wednesday, July 13
Long Beach Marriott
4700 Airport Plaza Drive
Long Beach, CA 90815

Thursday, July 14
Cerritos Sheraton
12725 Center Court Dr
Cerritos, CA 90703

All sessions begin 10 am



Keep updated at <http://www.unacuhcp.org/st-francis-campaign>