

## Garden Grove Registered Nurses Association Don't Sign Away Your Contract

Next month, the Garden Grove Registered Nurses Association/UNAC will be going to the Board of Inquiry to try to settle the following issues in our contract:

MANAGEMENT'S PROPOSAL	GGRNA/UNAC PROPOSAL
A low wage scale and wage caps for 60% of the RNs. That would mean 60% of us would get no wage increase.	Fair wage increases for everyone, with a scale that recognizes our seniority/expertise; NO CAPS
Prime's plan would force us to pay hundreds of dollars a month for family healthcare coverage	Continue free health benefits for our families
Eliminate reserve sick with only a 25% payout	Continue reserve sick program
Eliminate Service Bonus	Win back our Service Bonus





We are fighting Prime Healthcare at the Board of Inquiry because we deserve a fair contract.

Now, with only a month to go before the Board of Inquiry, organizers from the California Nurses Association (CNA) have suddenly started coming to Garden Grove to disrupt and interfere in our contract negotiations.

We want to make sure all RNs know NOT to sign anything with CNA because it will STOP the Board of Inquiry process and delay our ability to win improvements for ourselves, our patients and our families.

If you have any questions, please contact us. Stay informed by visiting our website at www.unacuhcp.org.

Thank you, President – Helen Bouman, RN

Tel: 714-348-5704

Secretary - Merry Recor, RN

Tel: 714-234-5873

Association Liaison - Laurilyn Teodoro, RN

Tel: 714-767-6132

Vice President – Majella "Lindy" Grecia, RN

Tel: 714-220-0664

Treasurer – Tess Kua, RN

Tel: 714-883-3032

Staff Representative – Joy Harvey, RN

Joy@unac-ca.org