

TAKE CHARGE: KNOW YOUR UNION CONTRACT



United Nurses Associations of California / Union of Health Care Professionals

In 2011 UNAC/UHCP continues its commitment to make sure that all our members are well educated on the benefits, rights and guarantees that we have won over years of negotiating our contract.

We urge all members to actively participate in continuing to build UNAC/UHCP to ensure effective advocacy for our patients, our communities and our families.

Take Charge!

Use of Education Leave for Home Study

Side Letter of Agreement: May 12, 1993

This agreement is in place in order to afford staff greater flexibility in utilizing education leave at a time which will not impact their regular work schedule.

Key Points:

- Home Study is to be scheduled on “off” work time.
 - In order to obtain education leave pay for Home Study Programs, the staff should submit an application to request educational leave pay and proof of completion of the program which denotes the contract hours.
 - 1 hour of educational leave pay will be granted for each contact hour of a home study program.
- * The Side Letter also pertains to “On Line” learning. Please remember that this language requires management pre-approval and the hours must be designated in advance.

REPRESENTING
UNAC/UHCP
MEMBERS
AT KAISER



BAKERSFIELD



BALDWIN PARK

DOWNEY



FONTANA

ONTARIO VINEYARD



OPTOMETRISTS

ORANGE COUNTY

PANORAMA CITY



RIVERSIDE

SAN DIEGO

SOUTH BAY

SUNSET

WEST L.A.

WOODLAND HILLS