

# TAKE CHARGE: KNOW YOUR UNION CONTRACT



*United Nurses Associations of California / Union of Health Care Professionals*

In 2011 UNAC/UHCP continues its commitment to make sure that all our members are well educated on the benefits, rights and guarantees that we have won over years of negotiating our contract.

We urge all members to actively participate in continuing to build UNAC/UHCP to ensure effective advocacy for our patients, our communities and our families.

Take Charge!

## SUMMARY OF PAYOUT RESULTS FOR THE 2010 LINE OF SIGHT GOALS BY LOCATION

<b>BALDWIN PARK</b>		<b>PANORAMA CITY</b>	
Appt Services	\$1953.47	EVS	\$2125.95
Pathology	\$1938.89	Pathology	\$2125.95
Surgery	\$1545.27	NICU	\$1772.23
<b>DOWNEY</b>		Surgery	\$1772.23
Pathology	\$2214.08	<b>RIVERSIDE</b>	
<b>FONTANA</b>		EVS	\$1763.37
Appt Services	\$1709.83	Medicine	\$1416.29
Pathology	\$1560.07	<b>SAN DIEGO</b>	
NICU	\$1437.19	MCH	\$1424.04
Surgery	\$1445.52	Medicine	\$1428.97
<b>KERN COUNTY</b>		Peds/PICU	\$1427.22
Appt Services	\$2134.43	<b>SOUTH BAY</b>	
Pathology	\$2170.73	EVS	\$1877.71
<b>LOS ANGELES</b>		Peds/PICU	\$1877.71
Appt Services	\$1650.20	Surgery	\$1739.48
EVS	\$1786.72	<b>WEST LA</b>	
Pathology	\$1786.72	Surgery	\$1816.70
<b>ORANGE COUNTY</b>		<b>WOODLAND HILLS</b>	
NICU	\$1516.94	MCH	\$1598.15
Surgery	\$1473.93	Peds/PICU	\$1734.67
<b>REGIONAL CSC (Attendance)</b>		<b>REGIONAL LAB (Attendance)</b>	
Appt Services	\$1678.99	Appt Services	\$1796.68
<b>PROCESSING (Attendance)</b>			
Appt Services	\$1575.78		

REPRESENTING  
UNAC/UHCP  
MEMBERS  
AT KAISER



BAKERSFIELD  
BALDWIN PARK



DOWNEY  
FONTANA



ONTARIO VINEYARD  
OPTOMETRISTS



ORANGE COUNTY  
PANORAMA CITY

RIVERSIDE  
SAN DIEGO



SOUTH BAY  
SUNSET

WEST L.A.  
WOODLAND HILLS