

ST. FRANCIS NURSES

Protecting our patients, our profession, our family

ST. FRANCIS CONTRACT CAMPAIGN CALENDAR

In just a few short months, we will begin negotiations for a new union contract. Now is the time for all of us to become educated and organized. We need to actively participate in what is important for protecting our patients, our profession, and our family. We also need to recognize the incredible contract we have at St. Francis and be prepared to defend what we have and to advance our future.

Here's how you can join the Contract Campaign:

Fill out the Bargaining Survey by April 1st

You can get a copy of the survey from your Contract Support Committee member on your unit, or from one of the officers of SFRNA, or our staff representative, Armin Reyes: 951-966-6089.

Vote in the Bargaining Team Election

Ballots will be mailed on March 7 to your home. They are due back by March 21. In this vote, you will be electing the RNs who will represent you at the bargaining table.

Get Educated and Participate! Attend the St. Francis RN Contract Training Sessions

March 21 and March 28 (same session repeated twice)

9:00AM-11:00AM

Room 1149

Sign-up below

Join the Contract Support Committee and Support your Negotiating Team

We have formed an RN committee of representatives from each unit/shift to be responsible for communicating about negotiations and for organizing membership support to win a fair contract. Your unit needs to be represented!



Attend the Negotiations Kick Off Event: Date To Be Determined

I'LL BE THERE!

March 21



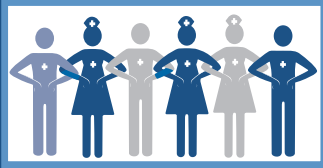
March 28



Name: _____ Email: _____

Cell: _____ Home Phone: _____ Unit: _____

Return to: Your Contract Support Committee member, one of the officers, or Staff Representative Armin Reyes at 951-966-6089



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RN PARTICIPATION IN CONTRACT CAMPAIGN

1. **Complete bargaining surveys** in detail by April 1

2. **Attend the St. Francis RN Contract Training Sessions**

Each member needs to participate in discussions about which issues we should address in negotiations.

Two sessions will be held:

March 21st and March 28th

9:00AM-11:00AM

Room 1149

3. **Join the Contract Support Committee:** Support your Negotiating Team.

We have formed a RN committee of representatives from each unit/shift to be responsible for communicating about negotiations and for organizing membership support to win a fair contract. Your unit needs to be represented!

4. **Attend negotiating sessions:** Every member should make an effort to attend as many sessions as possible. Your presence demonstrates that we are serious about our proposals.

5. **Communicate** issues that need to be addressed and seek input from co-workers to help the negotiating team.

6. **Stay informed:** Get the 'scoop' directly from your Negotiating Team. Management's strategy is sometimes to perpetuate rumors.

7. **Be prepared** to attend meetings on short notice and to participate in actions!

Join the St. Francis Contract Support Committee:

- ✓ Collect member input on important issues for negotiations
- ✓ Keep members updated on negotiations progress
- ✓ Turn out members for meetings and events to support the bargaining team
- ✓ Work closely with the bargaining team on key issues



Name: _____ Department: _____

Cell Phone: _____ Home Phone: _____ Shift: _____

Personal Email: _____